



MALVERN COLLEGE

HEALTH AND SAFETY POLICY STATEMENT

19th June 2017

The College Council recognise and accept their responsibility as the employer for providing, in accordance with the law, work places and work practices which are safe and healthy for employees, for pupils, for visitors including contractors and for anyone else who might be affected by their work activities. In particular care will be taken to provide and maintain:

- Safe premises
- Safe places of work with safe access and egress
- Safe plant, and equipment
- Proper arrangements for the use, handling, storage and transport of articles and substances
- Information, instruction, training and supervision for safety and safe systems of work
- A safe and healthy working environment throughout
- Appropriate communication with employees
- Committee arrangements for the consideration of health and safety matters.

The day to day duty of ensuring health and safety rests with the Headmaster and without detracting from this primary duty health and safety matters will be administered by the Health and Safety Co-ordinator who will work on behalf of the Headmaster by providing and interpreting policy.

The College Council will provide competent professional health and safety advice and additional resources when required and as and when there is a major accident or incident.

Employees must be mindful of their own duties to take care of their own personal health and safety and that of fellow employees, pupils and other persons who might be affected by their work activities. All employees have the duty to co-operate with the employer to ensure good safety management and to comply with the health and safety policy.

Details of the organisation for health and safety management and the arrangements for policy compliance are to be found in the College's compliance documents.

The policy will be reviewed as and when necessary and copy of this statement is issued to all employees.